



**Minutes of the HR Committee meeting of Bearsted Parish Council held at the
Parish Office, Madginford Hall, Egremont Road on Monday 31st January 2022
at 11.30am.**

Present:	Cllr Graeme Hannington (Chair)	
	Cllr Fabienne Hughes (Vice Chair)	
	Cllr Martin Broughton	

Also, in attendance was Clerk Erin Sugden.

There were no reports from the members of the public

1. Declarations of intention to record.

The Clerk declared that the meeting would be recorded for minuting purposes.

2. Apologies and absences

None.

3. Declaration of Interests, Dispensations, Predetermination or Lobbying

None.

**4. To resolve to go into closed session and to exclude the press and public at item
5 (Admissions to Meetings) Act 1960 in accordance with standing order 10 (xi)
for consideration Code of Conduct.**

At 11.31 hrs the meeting moved to closed session.

5. Closed Session

The HR committee acknowledged that the Full Council had resolved to authorise a Code of Conduct against Cllr Richard Ash MBE in support of the Clerk's informal grievance. (25 January 2022 Minute Ref: 789.17)

It was proposed by Cllr Hannington that Cllr Broughton compiles the Code of Conduct and supporting evidence then submits these to the Monitoring Officer at Maidstone Borough Council on behalf of Bearsted Parish Council. This was resolved with all in favour.

The HR Committee notes that the Clerk and Cllr Ash are aware of the protective measures under employment law resolved at the Full Council meeting (25 January 2022 Minute Ref: 789.17). This guidance was sent to both parties, HR Committee members and the Chairman by Cllr Hannington on 31 January 2022.

There being no further business to transact, the meeting closed at 12.07hrs

Signed..... Date.....