



**Minutes of the HR Committee meeting of Bearsted Parish Council held at the
Parish Office, Madginford Hall, Egremont Road on Tuesday 2nd May 2023 at
4:30pm.**

Present:	Cllr Clive English Chair
	Cllr David Hall
	Cllr Denis Spooner

1. Declarations of intention to record.

None.

2. Apologies and absences

None.

3. Declaration of Interests, Dispensations, Predetermination or Lobbying

None.

4. To elect a new Chair Person.

Deferred until the next meeting.

**5. To resolve to go into closed session and to exclude the press and public at item 6,
Public Bodies (Admissions to Meetings) Act 1960 in accordance with standing order
10 (xi) for consideration of HR Matters.**

Proposed by Cllr English, seconded by Cllr Hall and resolved with all in favour.

6. Closed session.

It was resolved to accept the Worknest report recommendation to grade Bearsted Parish Council at LC2 subject to agreement of The Full Council, proposed by Cllr Hall, seconded by Cllr English and resolved with all in favour)

That Parish Council employed staff would be graded at LC2 subject to agreement of the Full Council. Pay points within that grade would be determined subject to experience and qualifications. Delegation on pay point placing is sought for the HR committee. Proposed by Cllr Hall, seconded by Cllr English and resolved with all in favour)

Signed..... Date.....